TERMS OF USE

Last updated April 28th, 2014. This version replaces the February 1, 2007 version in its entirety.

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Attn: Jim Hansen 100 1st Avenue West P.O. Box 808 Oskaloosa, IA 52577

Effective Date of These Terms of Use

These Terms of Use are effective as of April 28th, 2014.

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To alert you to these changes, we will provide a notice at the top of these Terms of Use for at least 30 days after the new effective date and highlight the changes so that you can locate them

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